

# Professional Learning Committee

## AGENDA

September 14, 2023

2:00pm-4:00pm ([Zoom Link](#))

Meeting ID: 993 4933 4242 Passcode: 019275

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Members: Dani Wilson, (1 unfilled manager seat), Cynthia Guardado, David Jacobsen, Jessica Langlois, Miguel Powers, Martha Roberts, Naveen Kanal, Amber Tsung Ju Kuo, Chynna Barnett, Heather Treminio, (2 unfilled student seats), and Darnell Kemp (Resource)

### **A. Introductions**

- a. Quick introductions of committee members.

### **B. Well-Being Coordinator**

- a. Staff Development previously funded 10k of Prof Expert pay for year's worth of well-being events and learning on our campus. Originally the PLC committee approved spending 10k of our budget for another year so that Kelly Salazar could continue her great work. Kelly Salazar is now the Health Education Coordinator for Fullerton College and can no longer continue her role as Well-Being Coordinator. She will present her role as Well-Being Coordinator so that we can discuss how or if we should move forward with the role.
- b. Presentation by Kelly Salazar

### **C. Budget/Funding Applications**

- a. Budget Update
  - i. 190K total funds available
    1. 50K from SEA for related work
    2. 65K is allocated for Travel
    3. 60K for all other Staff Development
    4. 15K from Perkins with limitations to CTE programs
- b. Additional funds that are still not secured.
  - i. approx. 20K for ISTs from Enrollment and Re-Engagement funds
  - ii. SEA funds for a Race-Conscious Certificate, amount to be determined

### **D. Funding Proposals**

- a. Revisiting the CA "PROHIBITION ON STATE-FUNDED AND STATE-SPONSORED TRAVEL TO STATES WITH DISCRIMINATORY LAWS (ASSEMBLY BILL NO. 1887)" Please see this link for the list of states prohibited: <https://oag.ca.gov/ab1887>
- b. Travel:
  - i. Kristin Mihaylovich & Megan Debin, College Art Association Annual Conference

- ii. Tsung Ju Kuo, CAPED (CA Association for Postsecondary Edu & Disability)
- iii. Emily Johnson, Accessing Higher Ground Conference
- iv. Scott Thompson, CAPED (CA Association for Postsecondary Edu & Disability)
- v. Anna Carlin, National Cybersecurity Education Colloquium
- vi. Nicola Dedmon, California Choral Directors Association Summer Retreat at ECCO
- vii. Martha Smith Roberts, FACCC Great Teachers Seminar
- viii. Tom Chiaromonte, Strong Foundations For Our Youngest Children Build Initiative

**E. Discussion Topics**

a. NCORE, Honolulu Hawaii

- i. My overall thoughts are that we need to create a process that can also be used in the future. This criteria should be developed around the mission of Staff Dev and be in line with our campus equity goals.
- ii. How many people to send? We need to decide how much of our travel budget we want to set aside for sending people to NCORE. What is a reasonable amount? As an example, 3 People x 2k= 6000k which is roughly 9% of our travel budget.
- i. Selection Criteria
  - 1. Below are questions from when Pathways money was used to send people to NCORE in 2017:
    - a. To achieve a “balanced” team what should we think about?
    - b. Does balanced mean a roughly equal number of members from the different classifications of employees: Faculty, Managers, Classified?
    - c. Does balanced mean a roughly equal number of folks from each of the academic divisions represented by the applicants?
    - d. What about adjunct professionals? Should they be included? Or should full-time faculty be prioritized?
    - e. What additional principles should we consider?
    - f. Should we prioritize folks in leadership positions? (SEAC Co-Chair, Senate President, Director of EOPS, Department Coordinators, etc.)
    - g. Should we prioritize folks who show a deep understanding of the campus's equity goals?
    - h. Should we put a ceiling on the number of folks per division?
    - i. Should we prioritize classified applicants to balance all the faculty?
    - j. What criteria might we use to determine who does NOT get forwarded?
      - i. Prior NCORE attendance
      - ii. Lack of leadership role
      - iii. Don't mention race or ethnicity in their statement of interest

b. Colegas Conference (President's Budget)

- i. Overview

1. Dr. Olivo has asked Staff Development to facilitate the selection of FIVE applicants for the [Colegas Conference](#) in November. Learn more about the Colegas organization here [LINK](#)
  2. This year's theme, "Raíces de Excelencia: La Cultura Cura", urges us to leverage the strength of our cultura, fostering solidarity through communal learning, critical consciousness, and shared agency. The primary aim is to empower and enable Latina/o/x professionals to thrive in higher education.
- ii. Selection Criteria
1. This could be similar to the above with specific criteria that are in alignment with the organization and the conference theme.

F. FIGs (Faculty Inquiry Group)

- a. My overall thoughts: Overall, many things will change regarding accountability for work completed, especially as we move into campus-wide budget cuts over the next few years (a direct result of the state budget). The campus goal is to tie all work we are doing to the campus equity plan and to braid resources across campus. I would love Staff Development to move towards a data driven process for measuring the effectiveness of what is implemented and/or to implement professional learning that supports the development of data driven practices.
- b. Objectives
  - i. Review the FIG form.
  - ii. Revise and the form keeping the above in mind.
  - iii. Disseminate information to the campus.
- c. Current FIG form: [SD FIG Proposal Invitation Application Form.docx](#)

G. CoRE Update

- a. CoRE has its first meeting to talk about developing the content. Right now Marty is doing the bulk of the work and we do need to recruit others to support her through the process.
  - i. Marty Update (?)